Professional Development Programme for KVIC Officials

Professional Development Programme (PDP) for newly recruited KVIC Officials and Staff was organised for three batches from 31 October to 04 November 2022; 07 to 11 November 2022 and 21 to 25 November 2022. Total 88 participants attended. The programmes were directed by Dr. Shreekant Sharma and Mr. K. Surya Prakash Goud.

As the Executives and Administrative Assistants of KVIC need to manage public relations, resources, time, stress, conflict and crisis. Besides, trained on soft skills, latest MSME promotion and Development Schemes.

Familiarization with office rules, regulation and procedures for documentation were also taught. The sessions were taken by ni-msme Faculty; KVIC Officials and Eminent Guest Speakers.
The 31st Executive Committee (EC) Meeting of ni-msme was held on 02.11.2022 at Udyog Bhawan, Ministry of MSME, New Delhi under the Chairmanship of Secretary to Government of India, MoMSME. The Director General, ni-msme, while welcoming all the distinguished members of the Executive Committee, briefed them about progress of the academic activities and proposed academic activities.

The Committee discussed all agenda items and other matters for improvement of academic activities besides construction of compound wall and infrastructure development in the vacant land, to be developed as ni-msme second campus and also to improve the overall academic and financial status of the institute. The Committee appreciated the activities carried out.

As a part of study visit the participants visited ICAR-Indian Institute of Maize Research and T-Hub Incubation Centre, which are India’s pioneering innovation ecosystem in millets and IT respectively.

During the valedictory, participants gave excellent feedback about the programme and submitted their Back at Work Plan. The certificates were distributed by the Director General in presence of Mr. S.R. Verma, Director, S.O, KVIC, Telangana, Mr. Mohammed Meera Mohiddin and the Programme Directors.
Professional Development

Professional development is the step towards increasing an employee’s skill set to open up opportunities and career progression. The practice may accelerate advancement in the workplace by improving competencies and skills. Participating in professional development programs allows workers to demonstrate their dedication to personal and professional growth.

According to Harvard Business Review, 95 percent of employees would remain in a company that invests in employees’ career development. According to SHRM’s skills gap research, 75 percent of HR professionals say there is a shortage of skills among candidates applying for a role. Professional development can help employees improve hard and soft skills in the workplace.

Professional development involves pursuing new skills, knowledge, or accreditation after joining the public workforce. Professional development is important for keeping up with recent trends or advances in industry. It can also help with career advancement by providing new opportunities to build skills that may help qualify for certification necessary for promotions. Some employees need continuing education to stay competitive in the job market. Others, such as entrepreneurs and freelancers, need new knowledge to remain competitive or attract clients who require specific skills or services.

Success for an employee may not always mean a promotion or some other public recognition, depending on their goals. An employee’s progress can be tracked through the number of hours spent on training, the skills or proficiency levels attained or any other metric and award badges. One can also acknowledge progress through peer support and recognition programs.

It takes time and effort to train and develop personnel. Well executed professional development programs indicate an organization’s commitment to employee growth and retention. The program provides the employee with a wide range of skills for a lifetime. Even yet, a professional development program may be difficult to maintain.

In this way, professional development can help with job satisfaction and fulfillment and bring a level of excitement to your work that will help break up the routine. In some cases, professional development can help you discover a passion that can take your career in a new direction.

Whether formal or informal, professional development is meant to increase professional knowledge, provide with new competencies, give more confidence, or prepare for a more advanced position. However, professional development can appear in a variety of forms ranging from advanced degrees, online courses, or on-the-job training. Whatever form professional development manifests as, it can bring a variety of outcomes and benefits.

Professional development may sometimes result in higher earnings or increase earning potential. Earning potential for those with specific skills or professional certifications can vary by industry and job type. Certain certifications in project management, marketing, and tech jobs may lead to higher earnings.

*ni-msme* is organizing series of Professional Development Programmes. Any organization or individual can approach *ni-msme* to upgrade the skills and enhance the knowledge.

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Dr. S. Glory Swarupa
Director General
DG as Special Guest of Honor at GLOBALSPIN Trade Conclave

Director General attended as a Special Guest of Honor at GLOBALSPIN Trade Conclave & Exhibition at Bengaluru 18 & 19 November 2022 sponsored by Ministry of MSME, Govt. of India organized by IAMKHAADII FOUNDATION.

Honours & Awards

Dr. S. Glory Swarupa, Director General, ni-msme was honoured with "Telangana’s Women Leaders in MSME Sector" Award by World Women Leadership Congress and Awards on 04.11.2022.

Dr. E. Vijaya, Faculty Member, School of Enterprise Management, ni-msme has received Professional Trainer - Women Achiever Award for the Year 2022 from Vysya Limelight Awards on 26 November 2022 at JRC Convention, Banjara Hills, Hyderabad.
ni-msme has organized a Capacity Building Programme to District Mission Coordinators (DMCs) on “Product Marketing through Digital Branding” supported by Mission for Elimination of Poverty in Municipal Areas (MEPMA), Telangana from 14 to 18 November 2022. Total 37 DMCs got trained from 32 districts. The objective of the training is to make the DMCs capable of supporting the Self Help Groups (SHGs) through product marketing through Digital Platforms. The concepts of Marketing, Customer acquisition, Brand Building, Logistics Management, Payment gateway will give them exposure to plan and prepare their business plan and optimize the marketing budget. Total 37 participants from 32 districts are undergoing this training. Exposure visit to Indian Institute for Millet Research (IIMR) gave the DMCs an idea on food processing sector and opportunities in millets. Dr. N. Satyanarayana, IAS, Mission Director has joined the valedictory function and addressed the participants on how to apply the learnings in the field.

ni-msme has organized fifth training programme on MSME Innovative Scheme, supported by Ministry of MSME at Goa from 31 October to 04 November 2022. Shri Jose Manuel Noronha, Chairman of Goa Public Service Commission and Goa State Innovation Council have inaugurated the Programme on 31 October 2022. Shri Satish Kumar, Asst Director, MoMSME, Mr. Sarath Muthyala, Associate Faculty Member, ni-msme, Ms. V. Swapna, Associate Faculty Member & in-charge, IPFC, ni-msme graced the occasion. Total 29 MSME Officers had participated in the training. The sessions on Innovation & Incubation was delivered by Mr. Sarath Muthyala, Mr. Satish, Asst. Director, O/o DC-MSME, Ms. V. Swapna delivered lectures on IPR, Ms. Shalini Menezes, IP Commercialization Consultant, Goa discussed on IP Commercialization. The participants were also taken on exposure visit to Forum for Innovation Incubation Research and Entrepreneurship (FiiRE) Incubation Center and Prototyping lab at Goa State Innovation Council (GSInC) where officers interacted on how incubation center is working and supporting the startups. The programme was successfully concluded on 04 November 2022. Dr. Parveen Kumar, Director, ICAR, Goa was the Chief Guest of the Valediction. Dr. S. Glory Swarupa, Director General, ni-msme has joined the valedictory virtually. Chief Guest and Director General addressed the participants during the valedictory function, advised the participants to make their best efforts to implement their learnings and also to revive their IPFCs. She also emphasized to network with National Institutes and Implementing Agencies for supporting entrepreneurs. Vote of thanks was proposed by Mr. Sarath Muthyala.
Dr. S. Glory Swarupa, Director General has addressed all staff on integrity, corruption free and vigilance practices on occasion of Vigilance Awareness week and a pledge with all staff of **ni-msme** was taken on 04 November 2022 and also an online session was conducted by Chief Vigilance Officer (CVO) Shri Vinamra Mishra. He insisted on this year’s theme “Corruption free India for a developed Nation” and emphasised on “Good Practices of Integrity”.

A pledge was taken on the occasion of National Constitution Day on 26 November 2022 by Director General and all the staff of **ni-msme**.
Training Programme on Project Appraisal and Risk Analysis

School of Enterprise Management, *ni-msme* has organized one week training programme on “Project Appraisal and Risk Analysis” from 14 to 18 November 2022. Officials from MSME-DFOs, Bankers from Telengana State Co-operative Apex Bank Ltd., personnel of financial institutions concerned with financing of projects have attended the training programme. The Programme Director was Dr. E.Vijaya, Faculty Member, *ni-msme*.

The objective of the programme is to improve the quality of the appraisal process in the widest sense demonstrating how the process of project and capital expenditure appraisal can be used to dramatically improve cost control and deliver as risk-free as possible expenditure. The sessions were handled by *ni-msme* faculty and also well experienced bankers, industry officials and also rating officials. The participants expressed their views about the programme. They said that the was programme very useful and informative. The participants also appreciated the faculty, *ni-msme* and Guest Speakers and rated the programme as Very Good.

MDP on Application of GeM, GFR and CPP in Public Procurement

School of Enterprise Management, National Institute for MSME (*ni-msme*) has organized Management Development Program on “Application of GeM, GFR and CPP in Public Procurement”, sponsored under ESDP Scheme, O/o Development Commissioner, Ministry of MSME, Government of India, during 28 November to 02 December 2022 at *ni-msme* campus.

The objective of the training Programme was to create awareness about Public Procurement Policies and educate the trainees with practical knowledge on the Registration and Procurement Process for Buyer and Seller in Government e-Market Place and Registration and filing of tenders in Central Public Procurement Portal. The programme Director was Dr. E. Vijaya, Faculty Member, *ni-msme*.

The Five days training programme mainly focused on imparting the knowledge about Public Procurement Policy, Registration, Procurement and Payment process under Government e- Market Place (GeM), Registration, Tender processing in Central Public Procurement Portal. The sessions were handled by GeM Trainer; Master Trainer, Senior Technical Director, Head, NIC, Telangana and *ni-msme* Faculty.
Workshop on Development of Toy Clusters

NRCD has organized a Three day Workshop on Development of Toys Clusters during 23 to 25 November 2022 sponsored by Deendayal Antyodaya Yojana - National Rural Livelihoods Mission (DAY-NRLM), Ministry of Rural Development, New Delhi. A total of 12 participants from State Rural Livelihood Mission (SRLM), Maharashtra; Rajasthan Grameen Aajeevika Vikas Parishad (RGAVP); Society for Elimination of Rural Poverty (SERP), Andhra Pradesh, SERP, Telangana and SERP, Tamil Nadu.

The Director General Dr. S. Glory Swarupa in her inaugural address stressed on need for interventions to improve income of rural artisans. She highlighted experience of ni-msme in promotion of clusters for socio-economic development of rural artisans and also interventions in rural clusters under SFURTI scheme of the Ministry of MSME. She also mentioned that Union Government has been focussing on Toys Clusters and scope for development of Toys clusters. On first day, the Workshop Director, Mr. L. Vijay Kumar, Consultant briefed on interventions in SFURTI clusters.

Mr. Ramesh Ramanadham, Proprietor, RS Krafts and also design expert discussed on evolution of traditional designs, scope for design development and approach for design development Dr. Visweswara Reddy, Faculty Member deliberated on methodology for assessment of market demand and domestic as well as global opportunities for Toys. Mr. K. Surya Prakash Goud explained cluster development methodology for development of Toys clusters, role of various stakeholders in cluster development, innovation, entrepreneurship, clusters as well as strategies for Micro Enterprise Development and deliberated on Detailed Project Report for setting-up of Micro Enterprise. The participants shared present scenario for promotion of Toys enterprises and also discussed on development of Toys Clusters in their regions. Mrs. Usha Jonnalagadda, Designer has organized a design workshop for development of new product range. Dr. Dibyendu Choudhury discussed on cluster branding whereas Mr. Sarat Muthyala elucidated on importance of digital literacy for rural artisans and their family members.

The participants expressed that the workshop inputs helped them in promotion and development of Toy Enterprises & Clusters and particularly organizing Design Development Workshops.

Agriculture Students Visit

As part of B.Sc (Ag.) course, students from Mallareddy University, Hyderabad visited ni-msme for exposure visit to gain understanding about activities of the institute. The participants visited in three batches on 22, 26 and 28 November 2022 totalling to 338 students. Dr. Shreekant Sharma, FM, SEE delivered the sessions and motivated them to choose entrepreneurship over job. Various agribusiness opportunities along with institutional support and Government schemes were informed. The participants also went around the campus and visited Livelihood Business Incubator (LBI) and other facilities which ni-msme provides. At the end they were motivated and expressed their happiness on visiting the campus.
Training Programme on Honey Beekeeping

National Bee Board (NBB), Department of Agriculture and Farmers Welfare, Ministry of Agriculture and Farmers Welfare, Government of India has sponsored Two out of State Training Programmes to ni-msme on Honey Beekeeping for the officials of Agri & allied departments of Telangana, under National Beekeeping and Honey Mission (NBHM). The objective of the training programme is to acquaint the officials/staffs of Agri & allied departments on Honey beekeeping activity, in turn they can motivate the farmers/SHGs/FPOs in promoting Apiculture activity. The first programme was organized during 18 to 22 July 2022.

The second programme was organized during 14 to 18 November 2022 at Samarlakota of East Godavari District of Andhra Pradesh which is centrally located to the Beekeeping firms, Honey processing Plant and Honey marketing outlets. A total number of 13 officials from (10 from Agriculture Department and 3 NGO representatives) Telangana State were participated and successfully completed their training. ni-msme has adopted suitable methodology consist of Classroom lectures on the theoretical part and practical/hands on training by the technical experts on managing honey bee boxes. Exposure visits also organized to the Beekeeping firms Sri krishnapatnam village and also to Krishi Vignana Kendra, Rampachodavaram. Participant officials also visited the Honey Processing Plant operated by Girijan Cooperative Corporation (GCC) at Rajahmundry. Dr. Shreekanth Sharma, FM is the Programme Director and Mr. V. B. Rajendra Prasad, AFM is Co-Programme Director for the programme.

MDP on Export – Import Management and Documentation Procedures

ni-msme is organising an Management Development Programme on Export – Import Management and Documentation Procedures during 28 November to 02 December 2022 sponsored under ESDP scheme of DC-MSME, Ministry of MSME. A total of 25 trainees have attended the programme from various different parts of the country. Dr. K. Visweswara Reddy, Faculty Member and Programme Director while formally inaugurating the training, welcomed the participants, briefed about genesis of National Institute of MSME and gave an overview of the programme.

The broad areas that covered in the training include the procedure for starting export business, International Commercial and Payment Terms, Pre & Post Shipment Procedure and Documentation, Government Benefits, EXIM Finance, Insurance & Risk Management, International and Local Bodies, Types of Transportation, Containers and Packing, International Product and Market Selection. Domain experts from the Industry and academia have handled the sessions and focused on the themes of self-reliant India and Vocal for Local.
Writeshop for Standardization of NRLM Course Curriculum

A three days write-shop for standardization of National Rural Livelihoods Mission (NRLM) Course Curriculum was conducted from 17 to 19 November 2022 at New Delhi. The write-shop was organised by Ministry of Rural Development. A total of 18 members participated hailing from various institutions of repute viz. ni-msme, EDII, IIE, NIESBUD, Kudumbashree, RUDSETI to name a few. Dr. K. Visweswara Reddy, FM, SEM, ni-msme and Mr. Vivek Kumar, AFM, SEE, ni-msme participated in the write-shop on behalf of ni-msme.

The objective of the write-shop was to assess the training need for the teams in the DAY-NRLM ecosystem, i.e. staff functional at different tiers, i.e., BMMU, DMMU, SMMU and NMMU on enterprise promotion/entrepreneurship development. The write-shop also focused on Standardization of the Training and Curriculum on enterprise promotion for the teams as mentioned above and to develop a framework to ensure the effectiveness of the training programmes. The write-shop started with framing of objective and a target plan to come as output after three days. This was followed by individual presentation of all the institutions present. Dr. K. Visweswara Reddy presented on behalf of ni-msme which was appreciated by the members present there. Participants were found keen in knowing more about ni-msme and its activities towards promotion of MSME sector.

All the participants then were divided into various groups to take up Nine major topics on which the standardization of the curriculum could be designed. Some of the key topics were Enterprise Development finding and evaluating an Idea, Developing a Business Model, Financial Management & Compliances, Developing Systems and Institution Building at BRC, Management and Leadership Development, Monitoring, Review and Documentation of the BRC and Mentoring Support to BMMU, Software Development and Mentoring. On the final day ni-msme team had an extensive discussion on taking ni-msme NRO ahead in various states and supporting and improving non-farm livelihoods further in rural areas.

Management Development Programme on Intellectual Property Rights

Management Development Programme on Intellectual Property Rights Strategies & Approaches for MSME Growth scheduled from 14 to 18 November 2022, sponsored by DC-MSME, Ministry of MSME, Govt. of India under ESDP scheme. The programme Director is Ms. V. Swapna, Associate Faculty Member, SEM. The objective of the programme is to bring awareness about the importance of IPR and encourage MSMEs to file IP for their research, Inventions and Innovative products. Total of 25 participants including faculty from academic institutes, entrepreneurs & aspiring entrepreneurs attended the programme. The programme included sessions on different aspects of IPR, IP filing procedures and IP enforcement & management along with case studies on MSMEs. The programme also gave information regarding the Udyam registration & MSME schemes. The programme adopted both practical and interactive approaches including Self-learning Exercises & Case Studies. Sessions are handled by Ms. V. Swapna & Experts from the IP firms. The participants gave very good feedback and shared their views on how they would implement their learnings in protecting their innovations.
Start-up Village Entrepreneurship & Skill Development

National Institute for Micro, Small & Medium Enterprises (ni-msme) has organized customized Training Programme on Entrepreneurship & Skill Development for Block Programme Managers (BPMs) under Start-up Village Entrepreneurship Programme (SVEP) between 31 October and 07 November 2022 sponsored by Deendayal Antyodaya Yojana - National Rural Livelihood Mission (DAY-NRLM), Ministry of Rural Development, Government of India. A total of 33 Block Programme Managers, Young Professionals, and Cluster Managers were participated in the programme from the States of Andhra Pradesh, Goa, Karnataka, Maharashtra and Telangana.

Start-Up Village Entrepreneurship Programme (SVEP) is a sub-scheme of the Deendayal Antyodaya Yojana-National Rural Livelihood Mission (DAY-NRLM) being implementing since 2016 to support rural poor to come out of poverty. SVEP promotes individual and group enterprises in the areas of manufacturing, trading and service sectors. The program invested largely on building the capacities of the entrepreneurs to run the businesses profitably based on the local demand and eco-system. SVEP-BPMs will play a key role for mobilisation and identification of entrepreneurs, training of entrepreneurs, appraisal of business plans and credit approval. Further, they require skills in identification of business opportunities, demand assessment, feasibility study and business plan preparation. Hence, they need training on Entrepreneurship and Skill Development to discharge their duties effectively. In this regard, ni-msme organized customized Training Programme on Entrepreneurship & Skill Development Programme for SVEP-BPMs to create awareness on entrepreneurship development, MSME schemes, impart skills and knowledge to motivate individuals & SHGs towards entrepreneurship, conduct market survey for assessing product demand, assess skill level of artisans, present product range, raw material, tools & accessories used, prepare viable project proposals and provide mentoring skills.

The programme was inaugurated by the Director General, ni-msme, Dr. S. Glory Swarupa. The various aspects of business development, orientation on SVEP, guidelines of SVEP, Business plan preparation, local resource mapping, marketing, advertising, branding, demand -supply chain management, identifying potential entrepreneurs etc were discussed during the training program by ni-msme faculty; experts from NRLM; Mr. Arun Kumar, Consultant, SERP, Telangana; Mr. Tony José, National Mission Manager, NRLM; Mr. Vijay Kumar, Director, SERP, Andhra Pradesh and experienced professionals in the areas of finance, technology and management. Further, field visit for market study, live interactive sessions with successful entrepreneurs group activities, various assessments, group discussions, cultural activities etc were included in the training programme. Mr. Charanjith Singh, Additional Secretary, Ministry of Rural Development and Dr. S. Glory Swarupa, Director General, ni-msme were also interacted with the participants, encouraged and motivated for their active participation in the programme and also given directions for effective discharge of their duties. The conclusion of the training program was done in the presence of Dr. Glory Swarupa. The overall experience of the programme was shared by the participants Later certificates were distributed to each participant by the director general of ni-mmse. The programme concluded with a vote of thanks proposed by Mr. Goud, Programme Director.
Skill Training for BC Youth

School of Enterprise Management (SEM) ni-msme is organising 3 months residential Skill Development Training programme for Graphic Designer & Web Developer courses sponsored by Telangana State Backward Classes Co-operative Finance Corporation Ltd. (TSBCCFC) targeting 300 unemployed BC youth in Telangana state. The main objective of these programmes is to impart the technical skills and Entrepreneurial Skills required for the Multimedia & IT sector. The programmes also give rural youth exposure to urban life. These programmes are being coordinated by Dr. Dibyendu Choudhury, Faculty Member, ni-msme.

ToT Programme for Agricultural Extension Officers

ni-msme in Collaborative with MANAGE, Hyderabad organized an Online Training Programme On “Training of Trainers in Entrepreneurship Development & Mentoring for Agricultural Extension Officers” from 09 to 11 November 2022. The topics covered are Initiatives for Strengthening Agricultural Extension, Entrepreneurial Motivational Training Self-Analysis, Developing Behavioral competencies, Orientation on fisheries, Entrepreneurship Development Need and importance of Entrepreneurship Education in the changing scenario, MSME Schemes, Institutional Support, Opportunity Guidance Importance of Curriculum planning and guidance. The program Directors are Mr. Gaddam Sudarshan, Faculty Member, ni-msme and Dr. Shahaji Phand, Deputy Director, MANAGE and the programme was coordinated by Dr. Sushirekha Das, MANAGE Fellow, EAAS, MANAGE. A total of 30 participants from 4 states have attended the programme.

Awareness Programmes on Innovation & Entrepreneurship

The SEE Department Conducted Awareness Programme on Innovation & Entrepreneurship for St. Paul’s Degree & PG College on 19 November 2022; Tapasya College of Commerce & Management from 21 to 25 November 2022. A total of 623 students have attended the programme.

Topics covered, what is Innovation, How to Start an Enterprise, Registration of an Enterprise, Finance & MSME Schemes, Start-up and Institutional Support. End of the programme students presented their business Idea.
FDP Programme on Entrepreneurship Development

The SEE Department Conducted Faculty Development Programme on Entrepreneurship Development from 16 to 25 November 2022, Sponsored by the Department of Science & Technology. A total of 40 participants from 6 states attended the programme. The valedictory has attended by Director General, ni-msme. In her valedictory address, appreciated the participants who have attended the programme and asked to transform their students from job seekers to job generators. Participants have thanked ni-msme for conducting a wonderful programme.

Training Programme on Planning and Promotion of MSMEs

SED has organized a training programme on “Planning and Promotion of MSMEs” from 07 to 11 November 2022 for the officials of the District Industries Centre, Government of Tamil Nadu. There are 17 Officers in the cadre of Deputy Directors/GM-DICs and Business Facilitation Officers deputed from the Directorate of Industries & Commerce, Govt. of Tamil Nadu and Facilitating MSMEs and Tamil Nadu (Fa Me TN) attend the program. Prof. Dr. Biswajeet Pattanayak, Founder & President - ASBM University, Lucknow graced the inaugural ceremony and Dr. S. Glory Swarupa, Director General of ni-msmein her inaugural address shared with participants the importance of MSMEs and ni-msme with its rich experience of over 5 decades, has been organizing training programmes with management/latest technologies suites to the MSMEs promotion. Earlier Mr. K. Surya Prakash Goud, FM, SED welcomed the participants during the inaugural session. Dr. L. Venkat Reddy, freelancer, Kukatpally industrial estate briefed about the TSIIC-development of Industrial infrastructure in the region and briefed on Documentation and Export Marketing Procedures and Skill Development for MSMEs. Mr. M. Karthik, a subject domain expert delivered a session on “Enterprises development strategy in a region” and “Project Appraisal Techniques”

Mr. J. Koteswara Rao accompanied the participants for the visit and interaction at T-Hub and Shri Srinivas Cherla, Director of Sustainability Research and Innovation Circle of Hyderabad (RICH) and Ms.Suvidha, Project Associate had interaction with their officials on Innovation, Incubation, etc. He explained the importance of Public Private Partnerships through case studies and In plant Exposure Visit arranged at TSIIC Aerospace and Precision Engineering Special Economic Zone (SEZ) Tata Advanced Aerospace Park located at Adibatla village, Raviryala area, Mr. J. Sridhar Corporate head, (HRD division), and his team welcomed to the Tata Boeing Aerospace Limited facility have shared inputs and insights on Business plan preparation. Shri. R. Ekambaram, Additional Director (DIC) Department of Industries and Commerce, O/o the Directorate of Industries and Commerce, Govt. of Tamil Nadu interacted with officials on 11 November 2022 by addressing the topic of “Tamil Nadu State MSME Policy” On the last day, a presentation session was organized wherein the officers presented their views on the schemes they are handling and also some additional features that need to be included. The program concluded with valedictory on the 11 November 2022. Dr. S. Glory Swarupa, Director General, ni-msme and Shri R. Ekambaram, Additional Director (DIC) Department of Industries and Commerce, O/o the Directorate of Industries and Commerce, Govt. of Tamil Nadu graced the valedictory occasion.

The certificates were awarded to participants for successful completion of the programme during the valedictory function by Shri. R. Ekambaram, Additional Director (DIC) Department of Industries and Commerce, O/o the Directorate of Industries and Commerce, Govt. of Tamil Nadu, and Dr. S. Glory Swarupa, Director General of ni-msme. Programme Director congratulated the participants on making the programme a great success and suggested them initiate clusters in their areas of operation. The program was concluded with a formal vote of thanks proposed by Mr. J. Koteswara Rao.
ni-msme Staff Awarded for Hindi Typewriting

Director General Dr. S. Glory Swarupa awarded Certificates to the employees passed in the Hindi Typewriting Examination on 15 November 2022.

Total 8 employees passed the examination of Hindi Typewriting, conducted by Hindi Teaching Scheme, Department of Official Language, Govt. of India during year 2018-19. Certificates of the candidates were received recently from Hindi Teaching Scheme Local Office, Hyderabad. Director General Dr. Glory Swarupa appreciated the efforts made by the employees nominated and advised them to use their skills in day to day official work for implementation and propagation of Official Language Hindi as well as for their personal improvement. She also informed that in the recent review meeting conducted on occasion of Hindi Day on 14 September 2022 Hon'ble Minister of State, Ministry of MSME, Govt. of India Shri Bhanu Pratap Singh Varma appreciated the efforts made by ni-msme for effective implementation of Official Language in day to day official works. She also appreciated the contribution given by Dr. Shirish Prabhakar Kulkarni, Hindi Translator for better implementation of official Language Hindi and for giving inspiration to all officials of the Institute.

Earlier Dr. Dibyendu Choudhury, FM, SEM and Member Secretary of Official Language Implementation Committee also address to the gathering. He said that every skill is important and advised all the employees to give their best for the benefit of the Institute. All the employees passed Hindi Typewriting Examination also shared their memories efforts made with competitive spirit to get higher scoring in the examination. Official Language Implementation Committee member Dr. Shreekant Sharma, Admin & Accounts Officer, faculty and and other employees were present on this occasion.

Training for Adivasi Students

The CM ST Entrepreneurship and Innovation (CMSTEI) Scheme was conceptualized by TRICOR, Tribal Welfare Department, Telangana in the FY 2018-2019 for promoting industrialization and entrepreneurship among Scheduled Tribes (ST). The programme includes capacity building, training, and handholding support for Detailed Project Report (DPR) preparation and market exposure for the students. With the support of Integrated Tribal Development Agency (ITDA), (PGT-Chenchu), Mannanur, Nagarkurnool District, ni-msme has organized training for Adivasi Youth from 16 to 19 November 2022 to improve their skills and knowledge for attempting screening test under CMSTEI scheme. Ms. Lavanya, Mr. D. Naveen Kumar, Mr. L. Vijaya Kumar and Mr. K.S.P. Goud handled the sessions to equip the participants with general awareness, management, and logical reasoning skills through intensive training. In addition, inputs were provided on economy, finance, entrepreneurship and preparation of DPR.
ESDPs Under ATI Scheme

Under the Assistance to Training Institutes (ATI) Scheme of MoMSME for the FY 2022-23, ni-msme has started ESDPs in the month of November 2022.

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<th>S. No</th>
<th>Trade</th>
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<tr>
<td>1</td>
<td>Animator</td>
<td>III, IV &amp; V</td>
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<td>2</td>
<td>Search Engine Marketing Executive</td>
<td>I, II &amp; III</td>
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<td>3</td>
<td>Domestic Data Entry Operator</td>
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The objective of these programmes is to create employment opportunities and upgrading the relevant skills of existing and potential entrepreneurs. These programmes are being handled by the experienced trainers having knowledge and the skill in the respective trades.

Motivation Session at Warangal

Mr. J. Koteswara Rao, Associate Faculty Member, SED has delivered a motivational Session on Entrepreneurship and Innovation as Career Opportunity at Chithanya deemed to be University, Warangal on 26 November 2022.
IPFC facilitated the patent registration for the invention titled “Magnetic Device for improving the Efficiency of Fluids” of Applicant Menda Vijayasekhar, Nellore (fuemax@rocketmail.com) filed on 20.12.2016. The invention is related to Magnetic device for treating the fluids particularly fuels like Petrol, Diesel, Gas, CNG, etc. used for automobiles from two wheelers to heavy vehicles. The Magnetic Device improves the fuel efficiency and reduces the exhaust gases which are harmful for the environment. It also has multiple applications like automobiles, Heat Exchangers, Power generation Plants, Heat Transfer Systems, Diesel Power generators, Cooling Towers, Cold Storages, Descaling applications in industrial pipe lines, etc.

Ms. V. Swapna, AFM, Head of IPFC provided the consultancy for filing and prosecution of patent & Trademark applications. IPFC, ni-msme congratulates Mr. M. Vijaya Sekhar for the patent grant and look forward to more success stories coming through ni-msme services.

### ESDP 2022-23

**Free Entrepreneurship and Skill Development Programmes for Unemployed Youth**

**Sponsored by Ministry of MSME, Govt. of India under ATI Scheme**

<table>
<thead>
<tr>
<th>Eligibility: Graduation</th>
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<tbody>
<tr>
<td>1. Account Executive (Payroll)</td>
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<tr>
<td>2. Cloud Engineer</td>
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<td>3. Editor</td>
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<td>4. Goods &amp; Services Tax (GST)/Accounts Assistant</td>
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<td>5. Junior Software Developer</td>
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<tr>
<td>6. Linux Administrator</td>
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<td>7. VFX Editor</td>
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<td>8. Web Developer</td>
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<th>Eligibility: Class XII</th>
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<tbody>
<tr>
<td>1. Animator</td>
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<td>2. Assistant Fashion Designer</td>
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<tr>
<td>3. Multifunctional Administrative Executive</td>
</tr>
<tr>
<td>4. Search Engine Marketing Executive</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Eligibility: Class X</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Banking Technician</td>
</tr>
<tr>
<td>2. Beauty Therapist</td>
</tr>
<tr>
<td>3. Domestic Data Entry Operator</td>
</tr>
<tr>
<td>4. Electric/Electrician/Charging Station Technician</td>
</tr>
<tr>
<td>5. Graphic Designer</td>
</tr>
</tbody>
</table>

**Registrations Open**

**Limited Seats available**

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### Free Offline Capacity Building Programmes for SC/ST Youth

**Sponsored by Ministry of MSME, Govt. of India, under National SC/ST Hub Scheme**

**Venue:** National Institute for MSME (ni-msme), Yousufguda, Hyderabad

<table>
<thead>
<tr>
<th>Sr. No</th>
<th>Trades</th>
<th>Eligibility</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Traditional Hand Embroiderer</td>
<td>10th Pass</td>
</tr>
<tr>
<td>2.</td>
<td>Jute Product Stitching Operator</td>
<td>10th Pass</td>
</tr>
<tr>
<td>3.</td>
<td>Accounts Executive</td>
<td>Graduation</td>
</tr>
<tr>
<td>4.</td>
<td>Business Development Executive</td>
<td>Graduation</td>
</tr>
<tr>
<td>5.</td>
<td>Junior Software Developer</td>
<td>Graduation</td>
</tr>
<tr>
<td>6.</td>
<td>Digital Marketing Manager</td>
<td>Graduation</td>
</tr>
</tbody>
</table>

**Registrations Open**

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For more details, please contact ATI Cell:
040-23633218, 217 | nimsmeatsdp@gmail.com

National Institute for Micro, Small and Medium Enterprises (ni-msme)
An Organization of Ministry of MSME, Govt. of India & ISO 9001:2015 Certified
Yousufguda, Hyderabad | www.nimsme.org

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For more details, please contact NIMSH Team:
(O): 040-23633258 | (M): 9906863409
Email:nimsmestp@gmail.com | www.nimsme.org

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